

Flexible Spending Accounts — REAL SAVINGS. REAL SIMPLE.

What is an FSA?

With an FSA, you elect to have your annual contribution deducted from your paycheck in equal installments throughout the year. The amount of your pay that goes into an FSA will not count as taxable income, so by participating, you are actually increasing your take home pay! FSA dollars can be used during the plan year to pay for qualified expenses and services.

- **A Medical FSA** allows for the reimbursement of qualified out-of-pocket medical expenses.
- **A Dependent Care FSA** reimburses for dependent care expenses, such as daycare, incurred by eligible dependents.

Use your Medical FSA to pay for Eligible out-of-pocket expenses:

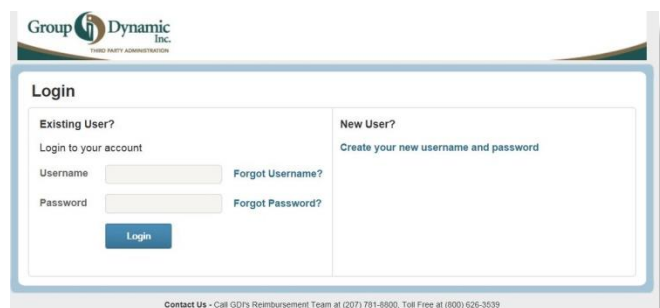
- Prescription and health plan copayments, deductible & coinsurance
- “Amount Due” on medical and dental statements
- Orthodontics
- Mail-order or online prescriptions
- Vision services, glasses, contacts, LASIK
- Medical supplies such as bandages

With an FSA you can...

- Pay for qualified expenses with pre-tax dollars
- Enjoy significant tax savings with pre-tax contributions and tax-free reimbursements
- Enjoy secure access to your accounts using GDI’s convenient Participant Portal, available 24/7/365
- Download the GDI Mobile App and manage your account(s) on the go

Manage Your FSA, Maximize Your Tax Savings.

Our secure on-line Participant Portal lets you view account activity, submit claims and set up alerts.



The screenshot shows the login interface for the Group Dynamic Inc. Participant Portal. It features a 'Login' section with two columns: 'Existing User?' and 'New User?'. Under 'Existing User?', there are fields for 'Username' and 'Password', each with a 'Forgot' link. A 'Login' button is positioned below these fields. Under 'New User?', there is a prompt to 'Create your new username and password'. At the bottom of the page, a contact number is provided: 'Contact Us - Call GDI's Reimbursement Team at (207) 781-8800, Toll Free at (800) 626-3539'.



Mobile App On the Go...24/7/365

With the convenience of a mobile device, you can see your available balance anywhere, anytime as well as file claims and upload receipts when required.

Simply download the free GDI Mobile App.