

# More Tax Savings! Limited Purpose FSA & HSA Combined

Maximize your tax savings; use a Limited Purpose FSA for your predictable Dental and Vision expenses.

## HSA with Limited Purpose FSA

Reduce your taxable income with pretax contributions to both HSA and LP-FSA.  
Allow your HSA funds to grow and earn interest for future medical expenses.

Annual HSA Contribution	\$3,350
Pre-Tax Savings @ 30%	\$1,005
HSA Distribution - Vision/Dental Services	\$0
Net HSA Remains	\$3,350
HSA Growth @ 10%*	\$ 335
Annual Contribution to Limited Purpose FSA	\$2,000
Pre-Tax Savings @ 30%	\$600

**Total Tax Savings** HSA+LPFSA pretax deductions

**Total Growth** Use LPFSA to pay expenses while HSA grows

\$1,605

\$335

## HSA without LP-FSA

Annual HSA Contribution	\$3,350
Pre-Tax Savings @ 30%	\$1,005
HSA Distribution - Vision/Dental Services	- \$2,000
Net HSA reduces to	\$1,350
HSA Growth @ 10%*	\$135
No Limited Purpose FSA	N/A

**Total Tax Savings** HSA pretax deductions

**Total Growth**

\$1,005

\$135

\*NOTE: 10% HSA growth is illustrative only. Investment funds have varying amounts of return.  
Interest on your HSA cash account is similar to bank account interest.

## Limited Purpose FSA Eligible Expenses

For HSA Participants

### Eligible Dental Expenses

- Orthodontia
- Crowns, Bridges, Implants
- Cleanings, Fluoride Treatments
- Dentures, Denture Adhesive
- Fillings, Extractions, X-Rays
- Dental Copays, out of pocket expenses

### Ineligible Dental Services

- Teeth whitening or bleaching
  - Toothpaste, floss, mouthwash
  - Electronic toothbrushes\*
  - Cleaning systems\*
  - Premiums for Dental insurance
  - Pre-payment of future services
- \*Even if recommended by a dentist*

### Eligible Vision Expenses

- Eye exams
- Eyeglasses (frames & lenses)
- Prescription sunglasses, safety glasses
- Reading glasses (over-the-counter)
- Contact lenses & lens solution
- Vision correction surgery, LASIK

### Ineligible Vision Services

- Contract fees for maintenance or replacement of lenses or glasses
- Premiums for Vision insurance
- Pre-payment of future services

### Post-Deductible Medical Expenses

You may be reimbursed for all IRS Code Section 213(d) eligible medical expenses after you have incurred the statutory HSA deductible limit. An explanation of benefits or statement from your health carrier showing the statutory limit has been met is required.



EMPLOYEE BENEFITS ADMINISTRATION